

IRS Annual Benefit Plan Limits

Plan Limits for Plan Year	2019	2018	2017
401(k)/ 403(b) Annual Limit (402(g))	\$19,000	\$18,500	\$18,000
Defined Contribution Plan Maximum Annual Contribution	\$56,000	\$55,000	\$54,000
Defined Benefit Plan Maximum Annual Benefit	\$225,000	\$220,000	\$215,000
Maximum Compensation Limit	\$280,000	\$275,000	\$270,000
457 Deferral Limit	\$19,000	\$18,500	\$18,000
Maximum Salary for Highly Compensated Employees	\$125,000	\$120,000	\$120,000
Social Security Wage Base	\$132,900	\$128,400	\$127,200
Catch-up for 401(k), 403(b), SARSEP, and 457	\$6,000	\$6,000	\$6,000
SEP Minimum Compensation	\$600	\$600	\$600
SIMPLE Deferrals	\$13,000	\$12,500	\$12,500
Catch-up for SIMPLE Plans	\$3,000	\$3,000	\$3,000



700 Turner Industrial Way
Suite 110
Aston, PA 19014
484-483-1044 (office)
484-361-4800 (fax)
Marketing@legacyrslc.com
www.legacyrslc.com